

Eccleston Lane Ends Primary School – Person Specification Mid-day Supervisor

Criteria	Essential/Desirable	Where Measured
Knowledge 1. Knowledge of positive and assertive discipline	Desirable	Interview
Skills and Abilities 1. Ability to work as part of a team and also individually 2. Encourage high standards of pupil behaviour 3. Awareness of the need for confidentiality 4. Ability to relate to and work with children 5. Ability to supervise groups of children 6. Ability to communicate with pupils and staff	Essential Essential Essential Essential Essential Essential	Interview and Application Interview and Application Interview Interview Interview Interview
Experience 1. Experience of working with and supervising children 2. Worked within an educational setting	Desirable Desirable	Interview and Application Interview and Application
Qualifications 1. NVQ or similar in childcare	Desirable	Interview and Application